

Introduced by: Councilmember Austin-Lane

First Reading: September 10, 2007

Second Reading: September 24, 2007

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2007-42

An Ordinance Providing for Salary Increases for the Mayor and Councilmembers to Take Effect for Members of the Next Succeeding Council

WHEREAS, the Municipal Charter of the City of Takoma Park provides that the Mayor and each Councilmember may receive an annual salary as set from time to time by an ordinance passed by the Council in regular course of business, provided, however, that no change may be made in the salary of the Mayor and each Councilmember during the term for which they are elected; and

WHEREAS, the Municipal Charter further provides that any change in the salary paid to the Mayor and each Councilmember, either by way of increase or decrease, shall be adopted prior to the next municipal election and shall take effect only as to the next succeeding Mayor and Councilmembers; and

WHEREAS, by Ordinance 2003-3, the Council established a process for periodic review of Council compensation and adopted the following Principles of Compensation, which are codified as Section 2.04.110.B of the *Takoma Park Code*:

1. The positions of Mayor and Councilmember are part-time and should be treated that way;
2. Full monetary compensation for the Mayor and Councilmembers is not appropriate;
3. It is appropriate to monetarily compensate the Mayor and Councilmembers to some extent for their work;
4. Monetary compensation creates an obligation for the Mayor and Councilmembers to perform their jobs;
5. Monetary compensation provides status to the Mayor and Councilmembers;
6. The Mayor's salary should be greater than that of Councilmembers; and
7. Compensation for the Mayor and Councilmembers should be comparable to Maryland municipalities of similar size and complexity.

WHEREAS, the Mayor currently receives an annual salary of Eight Thousand Dollars (\$8,000); and

WHEREAS, each Councilmember currently receives an annual salary of Six Thousand Dollars (\$6,000); and

WHEREAS, the salaries of the Mayor and Councilmembers were last increased following the November 2003 municipal election; and

WHEREAS, by Resolution 2007-4, the Council appointed the 2007 Council Compensation Committee to review the salaries of the Mayor and Councilmembers and provide a recommendation to the Council as to whether or not any adjustments should be made; and

WHEREAS, the Council Compensation Committee reported its findings to the Council on July 2, 2007, and recommended salary adjustments as follows:

November 2007:	Mayor \$10,000.00 per year; Councilmembers \$7,500.00 per year (To bring compensation in line after 4 years of no raises)
November 2008:	Mayor \$11,000.00 per year and Councilmembers \$8,250.00 per year
November 2009:	Mayor \$12,100.00 per year and Councilmembers \$9,075.00 per year
November 2010:	Mayor \$13,310.00 per year and Councilmembers \$9,982.50 per year; and

WHEREAS, because Charter Sections 302c and 304c provide that the salary paid to the Mayor and to Councilmembers cannot be increased or diminished during his or her term of office and also that any salary adjustment ordinance can be effective only as to the members of the next succeeding Council, the Council hereby adopts this Ordinance increasing the salaries of the Mayor and Council who take office following the November 2007 City election; and

WHEREAS, the salaries set forth in this Ordinance shall not be increased or decreased during the two-year Council term of office which begins following the November 2007 City election.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND THAT *Takoma Park Code*, Chapter 2.04, Section 2.04.100 Salary of Mayor and Councilmembers, is amended as follows:

2.04.100 Salary of Mayor and Councilmembers.

A. The Mayor shall receive an annual salary of \$8,000, payable biweekly. Effective for the members of the Council who take office following the November 2007 election, the Mayor shall receive an annual salary of \$13,000.

B. Each Councilmember shall receive an annual salary of \$6,000, payable biweekly. Effective for the members of the Council who take office following the November 2007 election, each Councilmember shall receive an annual salary of \$10,000.

~~C. The salaries of the Mayor and Councilmembers, as set forth in this section, shall become effective for the members of the Council who take office following the November 2003 City election.~~

**ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK,
MARYLAND THIS 24TH DAY OF SEPTEMBER, 2007, BY ROLL-CALL VOTE AS
FOLLOWS:**

Aye: Porter, Austin-Lane, Barry, Clay, Seamens, Snipper, Williams

Nay:

Abstained:

Absent:

EXPLANATORY NOTE

Additions to the existing language of the *Takoma Park Code* are shown by underlining.

~~Deletions~~ to the existing language of the *Takoma Park Code* are shown by ~~strikeout~~.